



ARTS, COMMERCE AND SCIENCE COLLEGE, JINTUR

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

Junior & Senior

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NAAC Re-accredited 'B' Grade

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Policy for Divyangjan

The disability act 2016, prohibits discrimination against any individuals with mental and physical disabilities. Divyangjan is a Hindi term used to refer to persons with disabilities. The term that was used in regular discourse before the term Divyang was introduced as viklang, this policy is an attempt made to connect with this class of population and give them an opportunity to become self-dependent and self-reliant. We feel that there is an imperative need for society to come forward and take the initiative to create awareness and participate in their development.

The objective of this policy:

- This policy is intended to help the differently able students, hereafter mentioned as Divyangjans, to be aware of various facilities provided by the College and the easy accessibility of these facilities.
- 2. To ensure the inclusion of Divyangjans in academics as well as other activities.
- 3. To make suitable arrangements for the safety, welfare, and development of the Divyangians.

The following are the Proposed provisions:

A) Admission

- To provide counseling to Divyangjans on the types of courses they could study at the College.
- To ensure admission of as many Divyangjans as possible through the open quota and all through the reservation meant for them.
- To gather orders dealing with examination procedures, reservations, policies, etc., pertaining to Divyangians.
- To assess the educational needs of Divyangians enrolled in the College to determine the types of assistive devices to be procured.
- To conduct awareness programs for teachers of the College about the approaches to teaching, evaluation procedures, etc., which they should address in the case of Divyangjans.
- To study the aptitude of Divyangjans and assist them in getting appropriate employment when desired by them after their studies.
- To create awareness of important days pertaining to disability such as World Disabled Day, White Cane Day, etc. in the College and the neighborhood to create awareness about the capabilities of Divyangjans.
- To give separate access to counter service of the office administration.



B) Barrier-free environment and accessibility

- To make available barrier-free environment infrastructure by implementing effective and suitable measures wherever required
- If whenever suitable measures are not possible, human assistance shall be provided to Divyangjans.

C) Aids and Appliances with follow-up care and maintenance

- To provide assistive like wheelchairs, handrails, and ramps-like facilities so as to facilitate easy access to classrooms.
- To provide maintenance and easy access to such appliances on regular basis.
- To avail special help to Divyangjans in medical.

D) Responsible Guardianship

- All Divyangjans in association with of our College i.e. our staff (teaching or non-teaching), students shall have a right to respect for their identity and to be respectfully addressed.
- To take efforts by every member of the institution to create sensitization in civil society by conducting awareness campaigns, workshops, seminars, etc.
- To collaborate with specific organizations for and facilitate to the provision of services specific to respective disabilities.

E) College Social Responsibility

- To encourage patronizing the products produced in workshops run by Divyangjans organizations.
- To support in marketing, distribution, and selling of such products through sales outlets within College premises.

F) Sports and Cultural Activity

- To encourage the participation of Divyangjans in sports, and cultural activities at the intercollegiate, district, state, or national level.
- To identify the hidden potential in the Divyangjans through various intercollegiate events and motivate them to participate in various level programs.
- To provide free coaching or training along with counseling whenever needed.
- To organize special programs in the fields of music, dramatics, and theatres for them.
- To enable the inclusion of Divyangjans in sports activities and other recreational activities.

Outcomes

· The wheelchair facility is provided and is easily accessible.



- Separate quota is assigned for Divyangjans during admission followed by a separate merit list.
- Divyangjans are offered special seating arrangements in the classroom during the lectures and during examinations in the examination hall.
- During any College function, arrangements are made to reserve special seats for Divyangians.
- Suitable arrangements are made in washrooms, at the Office counter, library, and all
 other areas on the campus wherever necessary.
- Separate internet facility is made available for Divyangjans in Library.

Disclaimer

This policy document is for the effective inclusion of Divyangjans but while implementing these policy rules the College shall not be responsible for any specific circumstances. This document is for information only and has no legal sanctity. This is of general nature and all rights to modify discontinue or add new rules or procedures shall be reserved with the management of the College. The College does not accept **any** responsibility or liability for any damage or loss arising from the direct/indirect use of the information provided in the policy document.

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