Dnyanopasak Shikshan Mandal's

Art's, Commerce & Science College

Jintur - 431509 Dist. Parbhani (Maharashtra)

PERSPECTIVE PLAN

(2020 TO 2030)

Perspective Plan

The Perspective Plan (2020-21 to 2031-32) has been prepared by the Internal Quality Assurance Cell (IQAC) which the active assistance of the seven Criteria Coordinators. It was subsequently accepted for execution in accordance with the Executive Body (College Development Committee) resolution held in the month of August 2020 and the IQAC meeting in the month of July 2020. The entire exercise has been envisioned keeping in view the quality parameters layered down by NAAC for holistic up gradation of a higher educational institute. The mode of execution shall be mainly through IQAC interventions in a faced manner to be decided from time to time as per the resolutions taken in the IQAC core committee meetings.

Curricular Aspects

a) To introduce new post-graduate and undergraduate programs in various departments

b) To introduce new vocational/ career-oriented/ value-added/short-term courses

c) To introduce additional institutional divisions/ wings to fulfill and cater to various demands of the students

d) To conduct academic programs through a collaborative mode

e) To conduct stakeholder feedback pertaining to curricular changes and needs on a periodical basis, and to implement the suggestions advocated therein in a phased manner

f) To conduct an academic audit on a periodical basisAll the above is sought to be addressed through –

- Appointment of teachers having good educational backgrounds and professional competencies, through a fair mode of the selection process

- Taking necessary steps to upgrade different departments' Taking the initiative to introduce various add-on courses for the students on roll, with the active assistance of the Entrepreneurship Development Cell

- Conducting Student Exchange Programs and Faculty Exchange Programs through signing and execution of MoUs, as and when feasible in terms of numbers and frequency

- Assessing the outcomes of stakeholder feedback on curriculum and academic audit processes as and when conducted and for adopting proper remediation measures

- Proper monitoring of the teaching-learning process through proactive involvement of the Departmental Advisory Committees (DAC) in every department

- Analytical discussions on departmental examination results with proactive involvement of DACs

- Ensuring maximum student attendance in the classes through proactive measures

- Ensuring the completion of syllabi by all teachers in every semester, through constant monitoring of holding of classes and through the mechanism devised by IQAC.

Teaching and Learning Resources

a) To augment academic infrastructure viz. ICT-enabled classrooms, smart classrooms, computers, e-learning resources, laboratory equipment, etc.

b) To renovate and upgrade existing non-ICT classrooms

c) To renovate and upgrade departmental laboratories

d) To provide in-campus wi-fi facilities for all students

e) To make teaching and non-teaching staff ICT-enabled/ computer literate.

f) To make optimum use of the Language Lab,

Laboratory, etc.

g) To undertake various measures to popularize and provide easy access to all students to various forms of e-learning resources that are available in different modes and platforms

All the above is sought to be addressed through –

- Construction of more academic blocks/ annexes to accommodate the departmental up-gradation

- Purchase of more computing and other laboratory equipment, to replace the outdated ones.

- Purchase of more LCD projectors for those departments which lack these facilities

- Sharing of all ICT-enabled and smart classrooms by different departments on a practical basis so that every department has access to ICT-enabled teaching

- Ensuring cent a percent of teachers are ICT-enabled, so that faculty members becomecompetent enough to get involved with the production of MOOCs under SWAYAM.

- Introduction of various student-learning programs through collaborative mode amongst the language departments, viz.

- English, Hindi, and Sanskrit, self-sustaining programs, etc.

- Purchase of recent textbooks, reference books, etc. for catering to the upgraded CBCS syllabi

- Increase internet bandwidth to cater to the need and use of all campus users

- Organization of different academic seminars/ conferences/ workshops/ symposiums/ training programs in collaborative mode as per convenience

Research Innovations and Extensions

a) To motivate and encourage faculty members for availing research projects under various schemes

b) To publish the in-house research journal.

c) To conduct year-long extension programs in collaborative mode with various stakeholders

d) To undertake various welfare programs in the institutions/ villages adopted by the college

All the above is sought to be addressed through –

- Regular meetings of the College Research Cell for devising ways and means to create a research environment in the campus.

- Framing of policies to extend financial support to regular faculty members for attending and presenting papers in academic meets like conferences/seminars/ workshops etc.

- Exploring means to devise and undertake inter-disciplinary research projects by making use of the institutional infrastructure and also through MoUs with external organizations

- Holding more outreach activities for students as far as practicable and encouraging the students to participate in those activities through joint teacher-student initiatives, preferably in the institutions/ villages adopted by the college

- Holding awareness programs primarily focusing on health, hygiene, environment, cleanliness, and other burning social issues

Infrastructure

a) To enhance and upgrade academic, administrative, hostel as well as indoor and outdoor sports facilities

b) To functionalize the Office of the Estate Officer and formulate an effective functioning mechanism

c) To set up procedures for setting up an institutional Records Room

d) To restructure the current office set-up and arrangements

e) To set up a designated parking space for vehicles inside the campus

All the above is sought to be addressed through –

- Phase-wise replacement of old and dilapidated classroom and office furniture with modern furniture

- To make elaborate LAN arrangements for the computers in different academic departments, offices, library, and the IQAC

- Increase of the intake girl's admission to existing girls' hostel

- Construction of a state-of-art central auditorium

- Purchase of more sport/ games equipment and keep proper stock record and maintenance through a designated wing

- Acquisition of govt. fund for the construction of certain blocks like a hostel, auditoriums, academic blocks, boundary walls, etc.

- Landfilling of certain vacant and open spaces for creating more usable open space.

- Setting up a vermicompost production unit for efficient waste management from the college canteen and college hostel

- Purchase of all office items/ materials in a centralized procedure and maintenance of stock through the computerized procedure

- Display of key functions/ duties of all office staff in the Visitors' Waiting Room so as to ensure a hassle-free office functioning mode

Student Support and Progression

a) To provide enhanced career counseling opportunities and guidance forcompetitive examinations, through collaborative mode in association with external agencies

b) To functionalize the Entrepreneurship Development Cell and implement programs for the greater interests of the students

c) To mobilize the vast alumni community for qualitative and quantitative gradation of the college, through setting up of active alumni units at departmental levels

d) To arrange for study tours, and field and industrial visits for students of alldepartments and streams, irrespective of the curricular needs

e) To provide more recreational facilities in the boys' and girls' common rooms

f) To formulate and implement different student welfare and financial support schemes

g) To carry out different faculty and student exchange programs through various MoUs

h) To put in place an efficient student mentoring mechanism in every department

i) To put in place an efficient centralized student counseling mechanism to resolve various stress-related issues

All the above is sought to be addressed through –

- Identification of advanced learners from slow learners
- Introducing enhanced supplements by way of providing more knowledge and skill-based activities for the advanced learners
- Implementing corrective policies like remedial classes, tutorial classes, special classes, etc. for the educationally disadvantaged students
- Organization a number of career-oriented talks, training programs, campus placement interviews, job-oriented programs, etc.
- Setting up active departmental-level alumni units/ wings and merging those ata later date into a centralized body

Governance Leadership and Management

a) To create and maintain an optimum number of statutory and non-statutory in-house bodies to deal with the wide range of day-to-day academic and administrative tasks

b) To devise policies to improve the financial health of the institution

c) To motivate the faculty members to attend more faculty development/ teacher training programs for up-grading and up-dating the knowledge base

d) To institute a formal annual performance appraisal system for all teaching and non-teaching staff

e) To conduct internal/ external quality audits at regular intervals, viz. Academic Audit, Administrative Audit, Green Audit, Gender Audit, Energy Audit, etc.

f) To undertake qualitative assessments like NIRF ranking, ISO certification, etc. after the 3rd cycle of NAAC accreditation is completed

g) To implement a wide range of staff welfare schemes and programs as per necessity

h) To put forward persistent efforts to obtain/ receive grants from different funding agencies like UGC, DST, CSIR, DBT, etc., and other non-governmental sources

i) To involve the retired teachers and guardians in different in-house and outreach activities/ programs of the college through a collaborative mode

j) To ensure a hygienic clean and green campus through various means at all times

k) To achieve cent percent paper-less administration/ communication

All the above is sought to be addressed through –

- A participatory and decentralized mechanism, with accountability, through the active involvement of all institutional stakeholders
- Distribution of tasks in the in-house bodies as per capabilities to the institutional fraternity for achieving optimum performance levels
- Appointment of contractual/ guest faculty as per need in every academic session
- Introduction of more self-financing programs
- Promotion of e-governance in the matter of academic discourses, administrative domain, feedback acquisition, and grievance redresses through optimum usage ofavailable ICT tools

- Adoption and implementation of an effective Management Information System (MIS) with a view toward coordination, control, analysis, and visualization of institutional information
- Implementation of suggestions advocated in the various quality audits conducted
- Holding of various programs through a stakeholder collaborative mode
- Introduction of fully online mode of admission
- Department Advisory Cells to incorporate only vocal and active student/ guardian representatives

Innovations and Best Practices

a) To institute Best Performance Awards in respect of different best practices adopted/ implemented, by academic departments, teaching staff, and non-teaching staff on an annual basis, titled Best Practice Award (for the department which executes a notably good practice), Best Performing Department (for the department which excels in the totality of all aspects), Best Teacher Award (for the teacher who has earned credibility in all aspects), Best Performing Award for Non-Teaching Staff (for any member of the non-teaching staff who has earned credibility in all aspects)

b) To ensure a tobacco-free and plastic-free campus through various means at all times through an enforcement mechanism, involving imposition and collection of fines from offenders

c) To promote energy conservation practices like the installation of solar panels and wide usage of LED lights/ fans, and also through wide awareness creation campaigns

d) To initiate practices of paper and water recycling

e) To ensure a hygienic ambiance in the food cooking areas of the college canteen and kitchen of the girls' hostel through periodical food safety inspections and a grievance redressal mechanism

f) To undertake the task of bringing out valuable publications through the Dnyanopasak College Publication Hub

g) To encourage more departments to publish departmental-level newsletters/ journals/ magazines etc.

h) To ensure regular submission of AQAR to NAAC every year within the stipulated time-framework

i) To immediately resolve all the suggestions that might be put forwarded by the NAAC Peer Team, during the 3rd Cycle of NAAC Assessment & Accreditation

Financial Management

For effective Financial Management following steps shall be taken-

- Growth-oriented budgetary allocation.
- Financial freedom within the allocated budget.
- Effective internal control, monitoring mechanism and timely statutory audit of the accounts.
- Continuous efforts to obtain development grants from funding agencies such as RUSA, UGC, DST, etc

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